

INSPIRING TEAM TO OPTIMIZE RESULTS

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- Project Manager
- BC Hydro
- Distribution Engineering Project management

INSPIRING TEAM TO OPTIMIZE RESULTS

□ Format: Workshop

□ Time: 1 hour and 20 minutes

□ Premise:

Share and learn from each other given different background, experiences and skills.

□ Outcome:

Focused list of "best practices" for inspiring teams to work together to optimize project results.

AGENDA

	<input type="checkbox"/> Time
	<input type="checkbox"/> Allotted
• Intro	<input type="checkbox"/> 15 minutes
• Brainstorming in groups	<input type="checkbox"/> 10
• Application of Ideas	<input type="checkbox"/> 20
• Presentation by group	<input type="checkbox"/> 25
• Closing	<input type="checkbox"/> 10

Intro

- ❑ Topic and agenda
- ❑ Connecting with your group
- ❑ Format and process
- ❑ Teamwork guidelines
- ❑ Roles and responsibilities – scribe, presenter...
- ❑ Q and A on process

Brainstorming in Groups

□ Time allotted: 10 minutes

□ Objective:

Generate ideas in your group on how to best inspire team members to optimize results

□ Premise: Matrix management

□ Process:

- List ideas without elaborating on them. Welcome all ideas

- Group common themes and organize according to value

- (Facilitator to do rounds to answer questions and maintain focus)

Application of Ideas

- ❑ Time: 20 minutes
- ❑ The shake-out
- ❑ Prioritize ideas from brainstorming
- ❑ Elaborate on those with biggest value
- ❑ Discuss how each could be applied in your business environment
- ❑ Record results on the flip chart
- ❑ Prepare for presentation by group (3 min each)

Group Presentation

- ❑ Total time: 25 minutes
- ❑ Presentation time per group: up to 3 minutes
- ❑ May choose to present as a group
- ❑ Creativity and fun - much welcomed!

Closing

- Time: 10 minutes
- Vote on 3 best ideas. Criteria:
 - Provides biggest value
 - Most feasible
 - Easiest to apply
- Summary
- Q&A
- Thank you for all your input!